

- The hiring of twelve (!) full time diversity officers
- An additional full time employee whose “entire role is to support Black students who come forward with complaints.”
- Hiring of multiple psychologists with “specialization on the psychological issues affecting ethnic minority populations.”
- Pay off student debt of incoming black faculty
- Re-route 50% of all donations to NYC public schools
- Elimination of AP courses if black students don’t score as high as white
- Required courses on “Black liberation”
- Reduced tuition for black students whose photographs appear in school promotional materials
- Public “anti-racism” statements required from all employees
- Mandatory “Community and Diversity Days” to be held “throughout the year”
- Required anti-bias training to be conducted *every year* for all staff and parent volunteers
- Mandatory minority representation in (otherwise elective) student leadership roles
- Mandatory diversity plot lines in school plays
- Overhaul of entire curriculum to reflect diversity narratives